

Full Stack Developer - Senior

Technology

Reports to:	Position Level:	Direct Reports:	Location:	Job Code:
Development Manager	Team Member	No	Auckland / Christchurch / Wellington	TMB5.2

Who is Trade Me?

Trade Me delivers value to Aotearoa through helping Kiwi create the life they want, whether that's finding a property, vehicle, career or new and used goods. Our vision is to be the place "where Kiwi look first".

Our Values:



Customer Aroha



No 'I' in Trade Me



Don't be a dick



Hunger like Ed

Why this role is important to us:

You'll work with your squad, engineering and product teams to bring product enhancements and new products to life, which deliver an experience to our customers that is second to none.

What you'll do:

- Mentor and coach junior members of the team.
- Find and address challenges with our processes and practices.
- Find opportunities to apply new, innovative technologies to solve our current business problems.
- Design, estimate and plan the work the squad needs to do.
- Write code and unit tests to deliver on the goals of your squad.
- Have technical ownership and accountability for projects within your squad.
- Peer review of code authored by other developers.
- Build, test, release, and monitor the code you ship to the production environment.
- Document your work as you go so that others can help maintain or build on it further.
- Get involved in discussions and initiatives to improve the Trade Me code base and technical design.

What success will look like:

- You're a trusted mentor, coach and technical advisor to junior members of the team.
- You design technical solutions that enable your squad to meet their objectives for delivering customer value and continually improving its delivery practices.
- Your work maintains or improves the quality of our technical platforms.
- You are autonomous in your work, while also trusted to lead, collaborate and escalate issues as needed.
- Your team and stakeholders have the key information they need to make sound decisions.
- You lead new initiatives and promote innovative technologies and opportunities for technology at Trade Me.
- You're seen as a champion of our values, living these daily.
- You're creating and fostering a diverse and inclusive environment.
- Health & Safety is fundamental in how you operate.

What you'll bring with you:

Critical Competencies:

- A good team player and trusted advisor, able to provide support and advice to others with a positive attitude and a willingness to collaborate.
- Organised and comfortable with self-directed work; adaptable and can cope with change in a fast-moving environment.
- An eye for detail; willing to work through the little things to make our web experience faster, more reliable, and easier to maintain.
- Propensity for personal motivation, initiative, adaptability and the willingness to face challenges head-on.
- Sound technical skill and in-depth knowledge of best practices in application development and design patterns.

Experience:

- 5+ years' experience in similar development roles.
- Sound C# development experience (or similar language), and ideally a good understanding of the .NET Framework.
- Experience with front-end technologies such as CSS, JavaScript and/or Angular.
- Understanding of relational databases and SQL, in particular Microsoft SQL Server.
- A good understanding of OO design patterns, and when to use them.
- Appreciation of SOLID principles, elegant and testable code and what that looks like in a constantly changing codebase with a history.